



1600 E. 12th Street
Sioux Falls, SD 57103-2279



CHURCH OFFICE PHONE: (605) 336-6780
PASTOR BRETT'S CELL PHONE: (605) 305-6294



CHURCH OFFICE EMAIL: emmanuelbaptistsf@gmail.com



WEBSITE: www.emmanuelbaptistsiouxfalls.org



Watch video recordings of messages on YouTube @ "EBCSF"



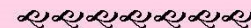
PASTOR'S BLOG: wouldbbest.wordpress.com

SUNDAY WORSHIP SERVICE	9:30 a.m.
TUESDAY: Adult Bible Study	10:00 a.m.
THURSDAY: Nehemiah Prayer Group	11:00 a.m.
Men's Bible Study	1:30 p.m.

CORNERSTONE AREA SPRING MEETING

Meeting Schedule

- 9:00 a.m. Registration
- 9:30 a.m. Conference Session begins
- Speaker: Rev. Sharon Ball
- Special Music: Holly Mathieu
- Love Gift Offering
- White Cross Update
- Special Music: Holly Mathieu
- Lunch
- Business Meeting
- Speaker: Rev. Sharon Ball
- 3:00 p.m. - Closing



Please RSVP by April 14

email: emmanuelbaptistsf@gmail.com
Call: Joan Cleveland 605-360-2330
Sandy Sherman 605-351-2233

April 22, 2023
9:00 a.m. - 3:00 p.m.

Emmanuel Baptist Church
1600 E. 12th St.
Sioux Falls, SD



Featured Speaker:
Rev. Sharon Ball
Pastor of Church of Hope
SD State Women's Prison

Cost is \$10.00 per person

*I was naked and you clothed Me,
I was sick and you looked after Me,
I was in prison and you visited Me.
Matthew 25:36*



April 2023



Sun	Mon	Tue	Wed	Thu	Fri	Sat
						1
2 9:15 Prayer 9:30 am Worship w/Communion PALM SUNDAY 	3 1:00 pm Women of Emmanuel	4 10:00 am Adult Bible Study	5 11:00 am → Nehemiah Prayer Group 1:30 pm Men's → Bible Study	6 	7 	8
 Fellowship Open House 8:00 am Worship Service 9:30	10 6:00 pm Advisory Board Meeting	11 10:00 am Adult Bible Study	12	13 11:00 am Nehemiah Prayer Group 1:30 pm Men's Bible Study	14	15 1:00 pm Bridal Shower for Melanie Best
16 9:15 Prayer 9:30 am Worship	17	18 10:00 am Adult Bible Study	19	20 11:00 am Nehemiah Prayer Group 1:30 pm Men's Bible Study	21 2:00 Lamplighters	22 9:00 am - 3:00 pm Cornerstone Spring Meeting
23 9:15 Prayer 9:30 am Worship CAMP JUDSON SUNDAY	24 NEWSLETTER DEADLINE	25 10:00 am Adult Bible Study	26	27 11:00 am Nehemiah Prayer Group 1:30 pm Men's Bible Study	28	29
30 9:15 Prayer 9:30 am Worship SUPER SUNDAY "Short Notice" in concert						

MARCH REPORT

	ATTENDANCE	VIEWS	OFFERING*
3/5	43	14	\$2,631.00
3/12	37	18	\$1,356.56
3/19	39	15	\$1,228.00
3/26	37	9	\$2,024.70

2023 Year to Date received: *\$35,057.93

2023 Budgeted Amount: *\$35,282.52

Amount Needed Per Sunday: *\$2,714.04

*These figures are for General Fund and Missions only.

USHERS FOR APRIL

Skip Sherman & Brad Thoreson

Women
IN THE
WORD

Ladies, the book of the month for

APRIL is **JEREMIAH**.

LAMPLIGHTERS



APRIL LAMPLIGHTERS MEETING

April 21 - 2:00 p.m.

Second Reformed Church

1017 S Elm St. - Lennox, SD

LOVE GIFT: Toiletries such as body wash, shampoo, conditioner, toothbrush, toothpaste

FUN
FACT

It was 54 years ago April 9, 1969 Skip Sherman returned home from Vietnam.

Thank you for your service Skip.

APRIL BIRTHDAYS

3	Kevin Coffey	16	Joy Ingalls
4	Drew Lindstrom	18	Jadyn Paul
6	Abbie VanMeeteren	21	Kayla Hoover
	Brad Thoreson	24	Kristi Hoover
7	Doris Carlson	25	Rob Graham
7	Karla Hagan (Kruse)		Chris Thie
7	Sharon Lindstrom	26	Jerry Thornton
12	Leroy Mathieu		
12	Kassandra Gardner		
14	Aiden Thie		
15	Hayley Johnston (Rogers)		

APRIL ANNIVERSARIES

25	Brett & Kary Best
27	Chris & Dawn Thie
30	Rob & Kari Graham

YOU ARE INVITED TO A

Bridal Shower

IN HONOR OF MELANIE BEST

APRIL 15, 2023

1:00 - 3:00 PM

EMMANUEL BAPTIST CHURCH

Kindly RSVP by calling the church office
(605-336-6780), Lisa Dawley (605-310-1755) or
Sandy Sherman (605-336-9779)

Registered at The Knot Registry Store, (theknot.com/austinandmelanieachievementunlocked), Amazon & Williams Sonoma

with you along the way

An Unusual Newsletter

The pandemic has caused all kinds of unusual situations in all parts of our lives. One example of this is how it interrupted our 2018 church constitution review long enough that it overtook our 2023 church constitution review (our current constitution requires a review every five years). We “soldier” on!

We have reorganized the Constitution Review Ministry Team. The current members are Betty Coffey, Sandy Sherman, and Paulette Daggett. Pastor Brett serves in an ex officio capacity.

We are starting with the proposed constitution generated by the previous ministry team. We refer to that document as the “2020 Proposal.” A copy of the 2020 Proposal is included with this newsletter. (That’s what makes this an “unusual newsletter.”) The current ministry team is reviewing that document and some changes will be made in line with feedback already received. Please familiarize yourself with this document (which has been reformatted to fit in this newsletter) and continue to give the ministry team questions and improvements. Please use the line numbers when you make comments to the ministry team.

Later this year, after we’ve completed our review, you’ll receive the updated version, which we will call the “2023 Proposal.” You will be able to see the improvements made from 2020 to 2023. We will then hold an informational meeting for all members. The team will review input from that meeting for any further improvements, then issue a “2023 Final Proposal” which will be put to a vote of the

membership. (Our current constitution requires a “three-fourths vote” to pass “amendments.” See Article XIV, Section 1, on page 17.)

At our centennial celebration a couple years ago, I was looking at some of the founding documents of our church. I was surprised to find that our current constitution carried over much of the language from the original. Over the space of 100 years a lot has changed in the world, but there had been little change in the language and organization of the document that guides our interactions. Let me assure you, the 2020 proposal retains much of the language of the current constitution, but reorganizes and streamlines it, to make the document more useful. During the last 100 years the current constitution had many authors, but it needed a single editor. That is, I believe, the greatest improvement of the 2020 proposal. With your help, the 2023 Proposal will be even better!

- p a s t o r b r e t t



“

Lord, we lift our hearts to you.

As the dawn breaks, may we carry the unity we share into every moment knowing that we are one with the risen Christ.

Lord, we lift our eyes to you. As the sun rises, may this moment stay with us, reminding us to look for the beautiful colors of promise in your word.

Lord, we lift our prayers to you. As the dew air falls, may we breathe this morning in and know that like the earth, you sustain us, keep us and work within us always.

And so, we lift our voices to you.

We celebrate the greatest day in history, when Jesus rose from death, defeated darkness and bathed the world in stunning resurrection light. May we ever live to praise you!

Amen.”

UNKNOWN



womans day



SIOUX FALLS
PRAYER BREAKFAST

Tickets have been purchased for the SIOUX FALLS PRAYER BREAKFAST on April 7, 7:00 am at the Ramkota. Contact Pastor Brett to purchase your ticket for \$24. We have only a few tickets remaining.



EASTER LILIES

We will not be taking orders for Easter lilies again this year as the lilies will be provided for our Easter service from a donation by a church member. We will have a dedication page in the bulletin on Easter Sunday that will contain names in memory of loved ones. You may also submit names in honor of our families or other special people in our lives. If you would like to submit names for the dedication page, please contact Marlene Kriech (366-6323) or Stephanie at the church office (336-6780); **the deadline will be Wednesday, April 5.**



- HOLY WEEK SCHEDULE -

Sunday, April 2, 9:30 am – Palm Sunday
Worship Service (with Communion)

Thursday, April 6, 7:00 pm – Maundy Thursday Service

Friday, April 7, Noon – Good Friday Service

Sunday, April 9, 8:00 am – Easter Fellowship Open House
9:30 am – Easter Sunday Worship Service

1 Proposed CONSTITUTION of the EMMANUEL BAPTIST CHURCH of SIOUX FALLS, SD

2
3 IDENTITY

4
5 ARTICLE 1 – NAME

6 The name of this organization shall be “Emmanuel Baptist Church of Sioux Falls, South Dakota, Inc.”. The
7 Trustees will act in its behalf in keeping with the Articles of Incorporation filed with the Secretary of State,
8 June 26, 1922 (recorded in Volume 99, page 380, Record of Religious, Educational, etc.).
9

10 ARTICLE 2 – MISSION

11 At Emmanuel Baptist Church it is our joy to join God in making disciples by means of Everyday Evangelism,
12 Building Belief, and Cherishing Community.
13

14 ARTICLE 3 – DENOMINATIONAL COOPERATION

15 With respect to our God-given authority to govern ourselves, we voluntarily cooperate with churches of
16 the Cornerstone Area, the American Baptist Churches of the Dakotas Region, and the American Baptist
17 Churches in the USA. We share ministry with other local churches as the Spirit leads.
18

19 MEMBERSHIP

20
21 ARTICLE 4 – MEMBERSHIP

22 Any believer in Jesus Christ may become a member of this church by one of the following means.

- 23 • Confession of personal faith in Jesus Christ by means of baptism by immersion.
24 • Receipt of transfer of membership from another church of like faith and order.
25 • Receipt of a written statement of Christian faith and experience if already baptized by immersion.
26 • To uphold our American Baptist belief in believer’s baptism by immersion, persons who choose not
27 to receive this form of baptism (or a substitute mode in recognition of physical limitations) may
28 become Associate Members. Associate members shall have all the rights of membership except
29 service on the Diaconate and a vote on a motion regarding denominational affiliation.
30 • Anyone who has lost his/her membership by Grievance procedure (Article 10) may be restored to
31 membership upon recommendation of the joint boards and a vote of the church to approve.

32 Each new member candidate shall be asked to complete a membership class and, upon
33 recommendation of the Diaconate, be presented for a vote of admission at any business meeting. New
34 members will be welcomed into fellowship at a Sunday morning worship service. A member is a person
35 who participates in the ministry and support of our church.

36 Any member may be removed from membership upon any of the following conditions.

- 37 • Receipt of request of transfer of membership to another Christian church.
38 • At the member’s written request.
39 • If a member unites with another church, whether a transfer is requested or not.
40 • By church discipline, following exclusion by a grievance procedure (Article 10). Members excluded
41 by a grievance procedure are removed from all membership rolls and are not allowed to attend
42 church activities or be on the campus without the Diaconate’s written permission.

LEADERSHIP

ARTICLE 5 – STAFF

PASTORAL STAFF - “Pastoral staff” includes all persons hired to provide spiritual ministry and leadership for our church. When a pastoral staff position comes open, a Search Ministry Team (see Article 7) shall seek, interview, and negotiate with the candidates. The team will consider for pastoral positions only persons who have American Baptist ordination or licensure and who have at least a Bachelor’s degree: candidates with post-graduate and ministry-related degrees should receive preference. The team’s negotiations shall produce a written contract, specifying the terms of the position for the candidate and for our church, approved by both the candidate and the team. The contract shall be submitted to the membership for a vote at a special business meeting.

The written contracts of all pastoral staff will be updated annually following a performance review conducted by the joint boards and pastoral staff before the September business meeting. The review shall consider job description and performance, resulting in a written report to be kept on file and a recommendation to the Budget Ministry Team concerning salary and benefits. Whether by termination or resignation, at least sixty days notice shall be given prior to ending employment (this requirement may be waived if both parties agree). Terminations must be considered at a special business meeting. Pastoral staff shall report to our boards but are ultimately responsible to the membership. Pastoral staff positions may be created or eliminated by a vote of the membership, only at a special business meeting called for that purpose and announced as directed in Article 8.

SUPPORT STAFF - “Support Staff” includes all persons hired to provide skilled support for pastoral staff and our church. When a staff position comes open, the responsible board (see below) shall seek, interview, and negotiate with the candidates. The board’s negotiation shall produce a written contract, specifying the terms of the position for the candidate and for our church, approved by both the candidate and the board. The contract needs to be approved by the responsible board only. Our staffing needs include - but are not limited to - the following:

- A Secretary will be hired by the Trustees board and supervised by the Senior Pastor.
- A Custodian will be hired by the Trustees board and supervised by the Senior Pastor.
- Church Musicians will be hired by the Deacons board and supervised by the Senior Pastor.

The written contracts of all staff will be updated annually following a performance review conducted by the responsible board and staff member before the September business meeting. The review shall consider job description and performance, resulting in a report to be kept on file and a recommendation to the Budget Ministry Team concerning salary and benefits. Whether by termination or resignation, at least thirty days notice shall be given prior to ending employment (this requirement may be waived if both parties agree). Terminations may be conducted by the responsible board with notification of the membership. Support staff positions may be created or eliminated by a vote of the membership at a business meeting.

ARTICLE 6 - OFFICERS

ALL OFFICERS - Election of Elected Officers shall be made at the December meeting and must be nominated by the Nomination Ministry Team. No individual may hold more than one elected office. Installation of all officers shall be held the first Sunday in January and take office immediately. All officers (elected and appointed) shall continue in office until their successor assumes the position.

Dismissal of an officer shall be resolved as a grievance procedure (Article 10). If dismissal is ordered, the Moderator shall declare the office vacant. For any vacancy the Nomination Ministry Team will nominate a capable replacement for the balance of the unexpired term, to be approved by the membership.

ELECTED OFFICERS: EXECUTIVE OFFICERS - Moderator, Treasurer, Financial Secretary, and Clerk shall constitute our Executive Officers. These officers shall be elected to a one year term. Unless otherwise stated, the Executive Officers are *ex officio* advisors to all Boards and Ministry Teams.

- The Moderator shall preside over all church Business Meetings and may appoint a Parliamentarian.
- The Treasurer shall record and report all the expenses and financial obligations of our church.
- The Financial Secretary shall receive, record, and report all the income and assets of our church.
- The Clerk shall maintain official records of all meetings and maintain membership rolls.

ELECTED OFFICERS: CHURCH BOARD MEMBERS - Deacons, Trustees, and Christian Education shall be our church boards. Board members are elected to serve a three year term. One position on each board shall be up for election each year. The joint boards may authorize unbudgeted expenses of no more than \$300 per item and no more than \$1,200 per year.

- The Deacons Board shall consist of three members who are responsible for our church's ministries of worship, visitation, and evangelism; they shall receive, administer, and report the Deacon's Fund.
- The Trustees Board shall consist of three members who are responsible for our church's actual and fiscal property, budgeting, and stewardship.
- The Christian Education Board shall consist of three members who are responsible for our church's discipleship, fellowship, service ministries and shared ministries with other Christian groups.

At their first meeting each year, each Board will organize their members to fulfill the responsibilities listed above and select a Chair and Secretary. The Boards will meet at least once each month, at such time and date as each Board shall elect. Ideally, the three boards shall meet on the same night, conduct their business and carry out a joint meeting of the boards to conduct shared business.

Special meetings of a Board or a joint meeting of any Boards may be called. Meetings are open to guests, but a Board may vote to hold all or part of a meeting in executive session. Guests who want to address a Board should submit notice prior to the meeting.

The Boards shall keep minutes of their meetings. Within one week, printed copies of minutes shall be filed with the Clerk, in the church office, posted, and made available to church members upon request. Items deemed confidential will not be included in public minutes. The Clerk will take minutes at joint meetings.

APPOINTED OFFICERS - These officers shall be appointed in December for service in the upcoming year, to a one year term. They may be re-appointed without limit.

- The Vice-moderator shall be appointed by the Moderator with the approval of the Trustees Board to perform the Moderator's duties in case of his/her absence.
- The Assistant Treasurer shall be appointed by the Trustees board to assist the Treasurer and perform all the duties of the Treasurer in case of his/her absence.
- The Assistant Financial Secretary shall be appointed by the Trustees Board to assist the Financial Secretary and perform his/her duties in their absence. He/she may serve as a Counter.
- Counters shall be appointed by the Trustees Board to assist the Financial Secretary in counting the offerings, two or more Counters being appointed. Two officers must always be present at each counting.
- The Memorial Fund Recorder shall be appointed by the Trustees Board to receive, record, and report all memorial donations to the church and expenditure of these funds.
- The Historian shall be appointed by our Deacons Board to preserve our records, publications, and memorabilia. The Historian shall work with the Clerk to make accurate report of the membership list.
- The Librarian shall be appointed by our Christian Education Board to maintain our church library and encourage its use.

ARTICLE 7 - MINISTRY TEAMS

Ministry teams are formed by the boards. There should be at least three members on each team, one of which must be a board member. Unless indicated otherwise, any member or friend may serve on a Ministry Team. No one may be a member of more than two Select and one Standing Ministry Team. Each Ministry Team will select its leadership from the team members. All members of a Team have a vote on team decisions. No Ministry Team may expend unbudgeted funds without permission from the membership or make any decisions binding on the church membership.

SELECT MINISTRY TEAMS are appointed by a board to carry out a particular purpose related to the responsibilities of the board appointing them. They are considered to operate under the delegated authority of the appointing board. Once that purpose has been achieved, the team is thanked for their service and disbanded. Every Select Ministry Team must be authorized and reappointed after twelve months of service.

STANDING MINISTRY TEAMS are appointed each January by the newly-elected boards in a joint meeting. Each Standing Ministry Team will serve only for the year in which they were appointed, but may be reappointed in subsequent years, without limit and shall serve until a succeeding team is formed.

- Nomination Ministry Team. This team will nominate members to fill all open church officer and board positions. The team's nominations must be announced to the members following the procedure for a Special Business Meeting (Article 8). If a vacancy occurs between elections, this ministry team will nominate a replacement for the remainder of the term, to be elected by the membership.
 - Budget Ministry Team. This team shall include a Trustee, Deacon, Christian Educator, the Treasurer, Financial Secretary, and two members not serving as officers. This team shall be charged with preparing a budget for the upcoming calendar year. The budget should specify expected expenses and projected income.
 - Financial Records Review Ministry Team. The leader of the team shall be a Trustee; the other members should be financially competent individuals. The team will review the financial records and procedures of our church.
 - Staff Relations Ministry Team. This team shall consist of three members. The team shall meet in February, June and September to facilitate communication between the membership and the staff and to support the staff. Additional meetings may be called by any team member.
- SEARCH MINISTRY TEAM = This team of three or more members will be appointed by the joint boards when a pastoral staff position becomes vacant (see Article 5, "Pastoral Staff"). This team's purpose is to find, interview, and recommend a candidate. Should the candidate be approved by the membership, they shall enact a contract and conduct an installation service.

MEETINGS

ARTICLE 8 – MEETINGS of the MEMBERSHIP

The church shall gather weekly for worship, prayer, Christian education, evangelism, and fellowship. The Lord's Supper shall be observed on the first Sunday of the month and/or such other times as the Diaconate and the Pastor may direct.

The Annual Business Meeting shall be held in the third week of January, when annual reports on the previous year's ministry shall be presented. Regular Business Meetings shall be held in the months of March, May, July, September, November, and December.

Special Business Meetings may be called by any board, the Pastor, or Moderator. A quorum (as determined below) may petition for a Special Business Meeting to be held.

184 For all business meetings, two Sundays' notice with a proposed agenda must be given to the
185 members through church publications, bulletin board postings, and announcement from the pulpit during
186 Sunday worship. Members must also be notified by letter for any Special Business Meeting called for the
187 purposes of property transfers, financial obligations, church affiliation, or constitutional amendments.
188 In order to transact business, a quorum of members must be present. A quorum shall consist of at
189 least 30% of the average attendance at Sunday morning worship services from the previous month. If a
190 quorum is lacking, a new business meeting time shall be decided before the members are dismissed.
191 Only members aged sixteen years or older may vote. On all motions, a super majority (two-thirds
192 or more of members voting) is required to pass. Votes must be cast in person (no absentee or proxy votes
193 may be cast). In all situations not covered by our church's constitution and policy manual, the church
194 shall justifiably defer to the Christian principles of good order, human equality, mutual submission, and
195 courtesy.
196

METHODS

199 ARTICLE 9 – POLICY MANUAL

200 The boards share responsibility to maintain and follow a Policy Manual elaborating the specific
201 methods of achieving the general directions of this constitution. Changes to the Policy Manual may be
202 done as a normal item of business at any Business Meeting, with prior notice. Copies of the current Policy
203 Manual are to be kept on file and made available to members upon request.
204

205 ARTICLE 10 - GRIEVANCE PROCEDURE

206 Any board may receive a written grievance from a member as a means of peaceably
207 resolving situations. Grievances must be written and signed by the originator, submitted to a board at
208 least three days prior to the board meeting. If the originator of a grievance represents a group of church
209 members, all those members must also sign the grievance. Resolution of grievances will take place in a
210 joint meeting of the boards held in executive session. After resolution, the Clerk will notify the party(ies)
211 of the decision in writing.
212

213 ARTICLE 11 – AMENDMENTS

214 This constitution and/or policy manual may be amended by a two-thirds majority of members
215 voting at a special business meeting called for that purpose. Members must be provided two Sundays'
216 notice (along with the full text of the proposed amendments) through church publications,
217 announcement from the pulpit, and bulletin board posting.
218 This constitution shall be reviewed and/or revised every five years or as needed by a Ministry
219 Team consisting of the Moderator, Pastor, and three members of the church, all as voting members. They
220 shall suggest amendments needed to improve our constitution.
221

222 2018 Constitution Review/Revision Committee Members: Betty Coffey, Al Parliament, Sandy Sherman,
223 Clayton Olson. (Ex-Officio Members: Bob Harris, Pastor Brett Best.)
224 This constitution was adopted on _____, 20__.
225 Attachment: Articles of Incorporation – June 23, 1922
226

Version: Final Draft